

Public Disclosure for Tax-Exempt Organizations

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption. If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization may omit names and addresses of contributors from its return(s). Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$.20 cents per page in addition to actual postage costs.

¹ Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, e.g., information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization that does not file its own Form(s) 990/990-T but is covered under a group return. Again, the local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your BKD advisor if you have questions about these rules.

BKD TAX506 9-11

Public Disclosure Rules

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

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A F	or th	e 201	6 calendar year, or tax year begin		∪⊥ , 2016 ,	and ending	<u> 9</u>		υ٥/.	30,2017
B Ch	eck if ap	oplicable:	C Name of organization CARE TO LEARN					D Employer ide	entificat	ion number
X	Addre		Doing Business As					47-1494	384	
	1 .	change	Number and street (or P.O. box if mail is r	not delivered to street address)) F	Room/suite		E Telephone nu		
	Initial	return	1740 S GLENSTONE AVE					(417) 86	2 – 77	71
	Termi	nated	City or town, state or province, country, a	and ZIP or foreign postal code						
	Amen		SPRINGFIELD, MO 65804					G Gross receipt	s \$	1,431,308
	return Applic pendir	cation	F Name and address of principal officer:	LINDA RAMEY-G	REIWE			H(a) Is this a grou		or Yes X N
) pendii	rig	1740 S GLENSTONE AVE S	SPRINGFIELD, MO	65804			subordinates' H(b) Are all subordi		ded? Yes N
1 1	Гах-ех	empt st	tatus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527	,	If "No," attac	h a list. (s	see instructions)
J	Nebsit	te: ►	CARETOLEARN.ORG	, (, ,	- (-)() -			H(c) Group exemp	tion num	ber >
K	orm c	of organ	nization: X Corporation Trust	Association Other		L Year of	format	ion: 2014 M		
	rt I	<u> </u>	mmary					<u> </u>		
			y describe the organization's mission or	r most significant activities:	THE MIS	SSION O	F CA	RE TO LEAD	RN IS	S TO
ø	•		VIDE IMMEDIATE FUNDING T							
Governance			DS SO EVERY STUDENT CAN							
ern	2		k this box if the organization di				n 25%	of its net assets	: :	
ઠ્ઠ			per of voting members of the governing	•	•			1	3	10.
			per of independent voting members of the						4	10.
Activities &			number of individuals employed in cale						5	7.
Ξ			number of volunteers (estimate if necess						6	300.
Act			unrelated business revenue from Part VI						7a	C
			nrelated business taxable income from F						7b	
		IVCI U	inclated business taxable income from t	1 OIIII 330-1, IIIIC 34				Prior Year	7.5	Current Year
	8	Contr	ibutions and grants (Part VIII, line 1h).	•				1,476,37	8.	1,236,133
an l	9	Drogr	am sorvice revenue (Part VIII, line 2g)		COPY	FOR		1,1,0,3,	0.	460
Revenue	9 10	Invoc	am service revenue (Part VIII, line 2g) tment income (Part VIII, column (A), line	2 4 and 7d)	PUBLIC INS	SPECTION		54,06		65,954
- Re	10	IIIVESI	unient income (Fart VIII, column (A), line	5 3, 4, and ru)				72,82		-48,602
			revenue (Part VIII, column (A), lines 5,					1,603,27		1,253,945
			revenue - add lines 8 through 11 (must					501,43	_	658,344
			s and similar amounts paid (Part IX, colu					301,43	0.	030,344
			fits paid to or for members (Part IX, colur					218,41		261,628
			ies, other compensation, employee bene					210,41	0.	11,250
Jen J	10a	Prores	ssional fundraising fees (Part IX, column	(A), line TTe)	12 177				0.	11,230
EX	. D	Total	fundraising expenses (Part IX, column (E	رر), line 25)				164,38	6	190,364
			expenses (Part IX, column (A), lines 11a					884,24		1,121,586
			expenses. Add lines 13-17 (must equal					719,02		132,359
- v	19	Rever	nue less expenses. Subtract line 18 from	1 line 12			Danin			
Net Assets or Fund Balances	••		, (D , () () ()				begin	3,885,34		End of Year 4,211,601
Sala								8,36		36,365
nd A			liabilities (Part X, line 26)					3,876,98		4,175,236
			ssets or fund balances. Subtract line 21	from line 20				3,070,90	4.	4,173,230
Pai			gnature Block	ta anti-mar to all officer and account	. da ar a ale a de l					and a decreased to all a first to the
true	er per , corre	ect, and	of perjury, I declare that I have examined thi complete. Declaration of preparer (other than	is return, including accompar i officer) is based on all inform	nying schedule ation of which	es and statem n preparer has	ients, a s any kr	and to the best of nowledge.	my kno	owleage and belief, it is
Sigi	n		Signature of officer					Date		
Her			orginature of officer					Date		
			Type or print name and title							
			** *	Branarar'a aignatura		Doto			; PTI	N
Paid			/Type preparer's name	Preparer's signature		Date		Check	"	
Prep			AN D TODD				-	self-employe		00422601
Use			s name BKD, LLP							160260
			s address > 910 E ST LOUIS #200/PO E			23		Phone no.	4T./ 8	865-8701
_			scuss this return with the preparer shown							X Yes No
For I	Paper	rwork	Reduction Act Notice, see the separate	e instructions.						Form 990 (2016

CARE TO LEARN 47-1494384 Form 990 (2016) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE MISSION OF CARE TO LEARN IS TO PROVIDE IMMEDIATE FUNDING TO MEET EMERGENT NEEDS IN THE AREAS OF HEALTH, HUNGER & HYGIENE SO EVERY STUDENT CAN BE SUCCESSFUL IN SCHOOL. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 883,638. including grants of \$ 658,344.) (Revenue \$ 4a (Code:) (Expenses \$ OUR VISION IS ALL STUDENTS HAVE THE CONFIDENCE, SELF-WORTH AND RESOURCES TO MAXIMIZE THEIR LEARNING POTENTIAL AND BECOME SELF-SUFFICIENT CITIZENS. OUR GOAL IS SIMPLE; TO HAVE MONIES CONSISTENTLY AVAILABLE TO IMMEDIATELY MEET THE NEEDS OF UNDER RESOURCED STUDENTS. CARE TO LEARN HAS OPERATED SINCE 2008 AND SINCE THAT TIME HAS PROVIDED HEALTH, HUNGER AND HYGIENE ITEMS OVER 730,000 TIMES TO STUDENTS. SEE SCHEDULE O FOR MORE INFORMATION. 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Expenses \$ including grants of \$) (Revenue \$ **4c** (Code: **4d** Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses ► 883,638.

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6E1020 1.000

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Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?....... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Χ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II......... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Χ Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		3.5	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		3.7	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			Х
	employees? If "Yes," complete Schedule J	23		Λ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	245		Х
	through 24d and complete Schedule K. If "No," go to line 25a			
		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c 24d		
	<i>5</i> , <i>5</i> ,			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			37
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal income tay purposes? If "You " complete School to P.			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		Х
20	Part VI	37		21
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
	10. Hotel 7th 1 of the 300 fillers are required to complete of fiedule of		990	(2016)

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Part V Statements Regarding Other IRS Filings and Tax Compliance 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0. c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?............... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <u>10b</u> Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders............ b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?..... Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which Х 14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. JSA 6E1040 1.000 Form 990 (2016) Form 990 (2016) CARE TO LEARN 47-1494384 Page **6**

sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	10			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent Lab	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with			
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the d	lirect			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or applying the organization have members, stockholders, or other persons who had the power to elect or applying the organization have members, stockholders, or other persons who had the power to elect or applying the organization have members, stockholders, or other persons who had the power to elect or applying the organization have members, stockholders, or other persons who had the power to elect or applying the organization have members and the organization have members and the organization of the organization have members and the organization of the organization have members and the organization of t	point			
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) mem				3.7
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken de	uring			
	the year by the following:		0-	v	
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sacti	on B. Policies (This Section B requests information about policies not required by the Internal Rev			١ (د	21
JCCLI	on B. Folicies (This occurr B requests information about policies not required by the internal Net	veriue (Yes	No
100	Did the organization have lead chanters bronches or offiliates?	Г	10a	Х	
	Did the organization have local chapters, branches, or affiliates?	-			
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	Х	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	''' •			
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could				
-	rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	'Yes "			
_	describe in Schedule O how this was done		12c	Χ	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approve				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis				
а			15a		X
	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment			
	with a taxable entity during the year?	📙	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard				
	organization's exempt status with respect to such arrangements?		16b		
secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (S	Section 5	501(c	:)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply. Apothor's website				
	X Own website Another's website X Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict	of inte	rest p	oolicy	, and
	financial statements available to the public during the tax year.		_		
20	State the name, address, and telephone number of the person who possesses the organization's books and LINDA RAMEY-GREIWE 1740 S GLENSTONE AVE SPRINGFIELD, MO 65804 417-862-7771	records	:▶		

JSA 6E1042 1.000 Form **990** (2016) Form 990 (2016) CARE TO LEARN 47-1494384 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	not ch unles er and	s pe I a d	more rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)DOUG PITT	2.50									
PRES. END 1/17, DIRECTOR	0.	Х		х				0.	0.	0.
(2)JERRY HARMISON	2.00									
PRESIDENT BEGINNING 01/2017	0.	Х		Х				0.	0.	0.
(3)MATT MILLER	1.50									
VICE PRESIDENT BEG. 01/2017	0.	Х		Х				0.	0.	0.
(4)JOHN WANAMAKER	1.50									
TREASURER	0.	Х		Х				0.	0.	0.
(5)BOBBY ALLISON	1.50									
DIRECTOR	0.	X						0.	0.	0.
(6)JIM ANDERSON	1.50									
DIRECTOR	0.	Х						0.	0.	0.
(7)STEPHANIE STENGER MONTGOMERY	1.50									
DIRECTOR	0.	X						0.	0.	0.
(8)DONN SORENSEN	2.00									
DIRECTOR	0.	Х						0.	0.	0.
(9)JACK STACK	1.50									
DIRECTOR	0.	Х						0.	0.	0.
(10)MOREY MECHLIN	2.50							_	_	_
DIRECTOR	0.	Х						0.	0.	0.
(11)LINDA RAMEY-GREIWE	45.00							00.000		
EXECUTIVE DIRECTOR/SECRETARY	0.			Х				90,000.	0.	0.
(12)										
(13)										
(14)										

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	rt VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	nplo	oye	es,	and F	lig	hest Compensat	ed Employees	(continu	<u></u> ed)	ago o
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unle	Pos heck ss pe	erson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	m a	(F) Estimated mount of other mpensati	of
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC	orç ar	from the ganization related	on d
													
1b	Sub-total			<u> </u>					90,000.	0	-		0.
d	Total from continuation sheets to Part VII, S	<u> </u>						>	90,000.	0	-		0.
<u> </u>	Total number of individuals (including but not reportable compensation from the organization		hose 0.		ed a	bove	e) who	re	eceived more than	\$100,000 of		T.,	
3	Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations gr individual.	eater than	\$15	0,0	000?	. If	"Yes				4		X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	ion i	from	n any				5		Х
1 1	Complete this table for your five highest com compensation from the organization. Report of year.											:	
	(A)	dr.o.o.							(B)	an door	(C)		

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to ar	ny line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	28,572. 281,550. 926,011. 15,335.				
	h	Total. Add lines 1a-1f	<u></u>	1,236,133.			
Jue			Business Code				
Program Service Revenue	2a b c d	MISCELLANEOUS REVENUE	900099	460.	460.		
g	f	All other program service revenue					
P	g	Total. Add lines 2a-2f		460.			
	3		ends, interest,	48,824.			48,824.
	4	Income from investment of tax-exempt bor	nd proceeds . >	0.			
	5	Royalties		0.			
	6a b c	Gross rents	(ii) Personal	0.			
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses).				
	d	Net gain or (loss)		17,130.			17,130.
Other Revenue	8a	Gross income from fundraising events (not including \$					
U		Net income or (loss) from fundraising even	ts	-48,602.			-48,602.
	9a	Gross income from gaming activities. See Part IV, line 19	a 0.				
	b	Less: direct expenses	b 0.				
	С	Net income or (loss) from gaming activitie	s▶	0.			
	10a	Gross sales of inventory, less returns and allowances					
	b b	Less: cost of goods sold	<u></u> ▶	0.			
		Miscellaneous Revenue	Business Code				
	11a b c		-				
	d	All other revenue					
	e	Total. Add lines 11a-11d		0.			
	12	Total revenue. See instructions.		1,253,945.	460.		17,352.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	50,441.	50,441.								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	607,903.	607,903.								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.									
	Compensation of current officers, directors, trustees, and key employees	90,000.	30,000.	30,000.	30,000.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.									
7		152,164.	124,254.	11,601.	16,309.						
	Other salaries and wages	202,2011	121/2311	11/0011							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0.									
9	Other employee benefits	19,464.	17,800.	1,664.							
10	Payroll taxes	19,404.	17,800.	1,004.							
11	Fees for services (non-employees):										
	Management	924.	845.	79.							
	Legal	12,740.	045.	12,740.							
	Accounting	12,740.		12,740.							
	I Lobbying	- 1			11 000						
	Professional fundraising services. See Part IV, line 17.	11,250.		20 172	11,250.						
1	f Investment management fees	32,173.		32,173.							
Q	Other. (If line 11g amount exceeds 10% of line 25, column										
	(A) amount, list line 11g expenses on Schedule O.)	0. 6,914.			6,914.						
12	Advertising and promotion	21,751.	19,081.	2,670.	0,914.						
13	Office expenses		19,001.	2,670.							
14	Information technology	0.									
15	Royalties	58.	53.	5.							
16	Occupancy	6,924.	2,770.	692.	3,462.						
17	Travel	0,924.	2,770.	092.	3,402.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	7,545.	6,900.	645.							
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	0.									
23	Insurance	12,501.	11,433.	1,068.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
-	SUPPLIES	75,542.			75,542.						
~	BAD DEBT	2,750.	2,515.	235.							
-	LICENSES, DUES, SUBSCRIPTION	2,156.	1,972.	184.							
c	ALL OTHER EXPENSES	8,386.	7,671.	715.							
e	All other expenses										
	Total functional expenses. Add lines 1 through 24e	1,121,586.	883,638.	94,471.	143,477.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.									
JSA	10110Willing 001 00-2 (A00 900-720)	0.			F 000 (0040)						

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Part X **Balance Sheet**

	-	Check if Schedule O contains a response or note to any line in	n this Pa	art X		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		29,660.	1	42,582.
	2	Savings and temporary cash investments		0.	2	0.
	3	Pledges and grants receivable, net		380,775.	3	219,848.
	4	Accounts receivable, net		0.	4	0.
	5	Loans and other receivables from current and former officers, dire				
		trustees, key employees, and highest compensated employees	yees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under s	L	0.	5	0.
	6					
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing empand sponsoring organizations of section 501(c)(9) voluntary employees' bene				
"		organizations (see instructions). Complete Part II of Schedule L		0.	6	0.
Assets	7	Notes and loans receivable, net		0.	7	0.
Ass	8	Inventories for sale or use		0.	8	0.
·	9	Prepaid expenses and deferred charges		0.	9	450.
	10 a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation			10c	0.
	11	Investments - publicly traded securities		0.	•••	0.
	12	Investments - other securities. See Part IV, line 11		3,468,399.		3,948,721.
	13	Investments - program-related. See Part IV, line 11		0.	13	0.
	14	Intangible assets		0.	14	0.
	15	Other assets. See Part IV, line 11		6,514.		0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		3,885,348.	16	4,211,601.
	17	Accounts payable and accrued expenses		8,364.		7,115.
	18	Grants payable		0.	18	0.
	19	Deferred revenue		0.	19	29,250.
	20	Tax-exempt bond liabilities		0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		0.	21	0.
ies	22	Loans and other payables to current and former officers, dire				
Liabilities		trustees, key employees, highest compensated employees,		0		0
-ja		disqualified persons. Complete Part II of Schedule L		0.		0.
_	23	Secured mortgages and notes payable to unrelated third parties		0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties		0.	24	0.
	25	Other liabilities (including federal income tax, payables to related				
		parties, and other liabilities not included on lines 17-24). Complete F		0	.	0
	00	of Schedule D		8,364.	25	<u>0.</u> 36,365.
_	26		and	0,304.	26	30,303.
es		complete lines 27 through 29, and lines 33 and 34.	and			
ũ	27	Unrestricted net assets		3,876,984.	27	1,425,701.
3alë	28	Temporarily restricted net assets		0.	28	1,603,545.
ğ	29	Permanently restricted net assets		0.	29	1,145,990.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	and			
ts c	30	Capital stock or trust principal, or current funds			30	
sei	31	Paid-in or capital surplus, or land, building, or equipment fund	• • • •		31	
As	32	Retained earnings, endowment, accumulated income, or other funds	• • • •		32	
Net	33	Total net assets or fund balances		3,876,984.	33	4,175,236.
_	34	Total liabilities and net assets/fund balances		3,885,348.	34	4,211,601.
						Form QQ (2016)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			53,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2			21,5	
3	Revenue less expenses. Subtract line 2 from line 1	3			32,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			76,9	
5	Net unrealized gains (losses) on investments	5		1	65,8	393.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		4,1	75,2	236.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
			ſ		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	крlair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in 📗			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in			3.5
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	•	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	000	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number CARE TO LEARN 47-1494384

Pa	rt I	Reason for Public Cha	rity Status (All c	organizations must c	omplete	e this pa	art.) See instructions		
		anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)		
1		A church, convention of chu			_	-	· ·		
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)		
3		A hospital or a cooperative		·					
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	section 170(b)(1)(A)	(iii). Enter the	
		hospital's name, city, and st	tate:						
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in	
	section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7									
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)					
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)				
9		An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college	
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state of	f the college or	
		university:							
10		An organization that norma receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt f nent income and u	unctions - subject to on the subject to one of the subject to the	certain e able inco	xception me (les	s, and (2) no more tha s section 511 tax) from	n 331/3 % of its	
11		An organization organized	and operated excl	usively to test for publi	c safety.	See sec	tion 509(a)(4).		
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	arry out the purposes	
		of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).	
	_	_Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving	
		the supported organization	on(s) the power to	regularly appoint or e	lect a ma	ajority of	the directors or truste	es of the	
	_	supporting organization. `	You must complet	e Part IV, Sections A	and B.				
b		Type II . A supporting org	•						
		control or management of			the sam	e persor	ns that control or man	age the supported	
		organization(s). You must	complete Part IV	, Sections A and C.					
С	L	Type III functionally integrated						ly integrated with,	
		its supported organization							
d	L	Type III non-functionally							
		that is not functionally into	-		-		•	d an attentiveness	
		requirement (see instruct		-					
е	L	Check this box if the orga						I, Type III	
f	En	functionally integrated, or iter the number of supported	7.1	, ,		•			
,		ovide the following information							
9		lame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
	(-)		(, =	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see	
				above (see instructions))	Yes	nent?	instructions)	instructions)	
					163	140			
(A)									
/D\									
(B)									
(C)									
(C)									
(D)									
(<i>-</i>)									
(E)									
,									
Tota	al								
							l	1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

47-1494384

CARE TO LEARN

Page 2 Schedule A (Form 990 or 990-EZ) 2016 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Part II

Sec	tion A. Public Support	<u> </u>		,,,		,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0.		1,335,723.	1,476,378.	1,236,133.	4,048,234.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3			1,335,723.	1,476,378.	1,236,133.	4,048,234.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4.						377,359.
_	tion B. Total Support						3,670,875.
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	(4) 2012	(3) 2010	1,335,723.	1,476,378.	1,236,133.	4,048,234.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			37,563.	41,646.	48,824.	128,033.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						4,176,267.
12	Gross receipts from related activities, etc. (s	see instructions)				12	460.
13	First five years. If the Form 990 is f organization, check this box and stop here	<u></u>					
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2016 (li					14	<u>%</u>
15	Public support percentage from 2015					15	<u>%</u>
16a	331/3% support test - 2016. If the c	•					
L	this box and stop here. The organizati						
D	331/3% support test - 2015. If the consecutive have and stan here. The are	_					
172	check this box and stop here . The org 10%-facts-and-circumstances test - 2						
174	10% or more, and if the organization	-					
	Part VI how the organization meets to					-	•
	organization			=			
b	10%-facts-and-circumstances test - 2						
-	15 is 10% or more, and if the orga	-	=				
	Explain in Part VI how the organizati						-
	supported organization				•	•	
18	Private foundation. If the organization						
	instructions						

Schedule A (Form 990 or 990-EZ) 2016 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less	1					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is f	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here	-			•		
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8	, column (f) divide	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2015 Sche					16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2016 (li			13, column (f)) _		17	%
18	Investment income percentage from 2015					18	%
	331/3% support tests - 2016. If the org						
	17 is not more than 331/3%, check th	-					. —
h	331/3% support tests - 2015. If the orga	_	_	•			
J	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization			-			. —

Schedule A (Form 990 or 990-EZ) 2016 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		
			Yes
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		

- (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 b Type I or Type II only. Was any added or substituted supported organization part of a class already
- designated in the organization's organizing document? **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

No

47-1494384

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				- 3
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	11c		
occin	51 B. Type I Supporting Organizations		Yes	No
			103	110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part Whow providing such benefit carried out the purposes of the supported organization(s) that operated			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		1.0	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
00011	31 51 7 III 1 1 1 po III cappor III g ci garinzationo		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Socti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	-truoti	one)	
' a	The organization satisfied the Activities Test. Complete line 2 below.	ou ucu	ons).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions).	
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3h		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	<u> </u>	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 (explai	n in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations n	nust complete Section	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	(A) FIIOI Teal	(optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
A A constant for a constant of all and a constant of the			(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	4.0		
a Average monthly value of securities	1a 1b		
b Average monthly cash balances			
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)			
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting	g organization (see
instructions).	-		•

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sect	ion D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish e.			
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
C	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i_	Carryover from 2011 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016, Subtract lines 3h			

Schedule A (Form 990 or 990-EZ) 2016

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2017. Add lines 3j

Part VI. See instructions.

Excess from 2013 Excess from 2014 d Excess from 2015 Excess from 2016

Breakdown of line 7:

and 4c.

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Internal Revenue Service **Employer identification number** Name of the organization CARE TO LEARN 47-1494384 Organization type (check one): Filers of: Section: X $501(c)(^3$ Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** $\lfloor X \rfloor$ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization CARE TO LEARN

Employer identification number 47-1494384

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 25,734.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization CARE TO LEARN

Employer identification number 47-1494384

Part II	Noncash Property	(See instructions).	Use duplicate	copies of Part II	if additional s	pace is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\ \ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_ =		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_ =		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page
Name of organization CARE TO LEARN	Employer identification number
	47-1494384
Part III Exclusively religious, charitable, etc., contributions to organizations described	d in section 501(c)(7), (8), or

th	he following line entry. For organizati contributions of \$1,000 or less for the	ons completing Part III, ente e year. (Enter this information	ntributor. Complete columns (a) through (e) and er the total of exclusively religious, charitable, end once. See instructions.) ►\$		
	Jse duplicate copies of Part III if additi	ional space is needed.			
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift			
	Transferee's name, address, ar		Relationship of transferor to transferee		
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_		(e) Transfer of gift			
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	5 5 . 110 5 . 3	
CAI	RE TO LEARN	47-1494384
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds of	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
•	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	
Ū	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
	conferring impermissible private benefit?	
Ds	art II Conservation Easements.	
Г	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		of a historically important land area
		of a historically important land area of a certified historic structure
		or a certified historic structure
•	Preservation of open space	the form of a componention
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	Held at the End of the Tax Year
	easement on the last day of the tax year.	
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termination	nated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspect	-
	violations, and enforcement of the conservation easements it holds?	Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue an	d expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	cial statements that describes the
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu	revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that des	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reverse of art historical transures or other similar assets held for public exhibition, and	
	works of art, historical treasures, or other similar assets held for public exhibition, edu public service, provide the following amounts relating to these items:	ication, or research in futilierance of
	(i) Revenue included in Form 990, Part VIII, line 1	▶ ¢
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	
_		_ ·
_	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item Revenue included in Form 990, Part VIII, line 1	
a b	Assets included in Form 990, Part X	

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 Page **2**

Par	t Organizations Maintaini	ng Collections of	Art, Historical T	reasures, or Ot	her Similar Asse	ts (continu	ied)	
3	Using the organization's acquisition	on, accession, and c	ther records, check	k any of the follow	ving that are a sigr	nificant use	of its	
	collection items (check all that app	ly):						
а	Public exhibition		d Loan	or exchange progra	ms			
b	Scholarly research		e Other					
С	c Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part							
	XIII.							
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar							
	assets to be sold to raise funds rath	ner than to be mainta	ained as part of the	organization's colle	ction?	Yes	No	
Par	Escrow and Custodial Ar Complete if the organizat 990, Part X, line 21.	•	s" on Form 990, P	art IV, line 9, or re	eported an amoun	t on Form		
1a	Is the organization an agent, truste	e, custodian or othe	er intermediary for c	ontributions or other	r assets not		_	
	included on Form 990, Part X?					Yes	No	
b	If "Yes," explain the arrangement i	n Part XIII and comp	lete the following tab	ole:				
					Amount			
С	Beginning balance			1c				
d	Additions during the year			1d				
е	Distributions during the year							
f	Ending balance							
	Did the organization include an am				_	Yes	No	
	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the explanation	has been provided	on Part XIII			
Par			" - F 000 B					
	Complete if the organizat			1	1			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	s back	
1a	Beginning of year balance	930,987.	938,327.	837,667.				
b	Contributions	38,117.	87,648.	116,477.				
С	Net investment earnings, gains,	00 400	04.556	1.70				
	and losses	92,432.	-24,556.	-179.				
d	Grants or scholarships	5,000.		5,615.				
е	Other expenditures for facilities	4.4	60 462	2.0				
	and programs	44.	60,463.	38.				
f	Administrative expenses	10,502.	9,969.	9,985.				
g	End of year balance	1,045,990.	930,987.	938,327.				
2	Provide the estimated percentage			column (a)) held as	:			
a	Board designated or quasi-endown		_%					
	Permanent endowment ▶ 100.0							
С	Temporarily restricted endowment		000/					
_	The percentages on lines 2a, 2b, a							
3a	Are there endowment funds not in	the possession of the	ie organization that	are neid and admi	histered for the	Yes	No	
	organization by:						NO	
	(i) unrelated organizations					3a(i) X 3a(ii)	X	
	(ii) related organizations If "Yes" on line 3a(ii), are the relate					3b		
_		· ·	•			30		
4 Por	Describe in Part XIII the intended ut Land, Buildings, and Equ		lion's endowment ful	ius.				
Fai	t VI Land, Buildings, and Equ Complete if the organiza	tion answered "Ye	s" on Form 990, F	art IV, line 11a. S	See Form 990, Pai	rt X, line 10		
	Description of property	(a) Cost or	other basis (b) Cost of	or other basis (c) Ac	cumulated (d	d) Book value		
1a	Land	(invest	ment) (o	ther) dep	reciation			
та b	Buildings							
C	Leasehold improvements							
d								
	Equipment Other							
	Other I. Add lines 1a through 1e. (Column		n 000 Part V colum	n (R) line 10c)				
iota	ii naa iiiles ta uiiluugit te. (C <i>Ululliii</i>	Ta) IIIusi Eyuai I'Ulli	i JJO, i ait A, COIUIIII	1 (U), III U 1 UU.)				

Schedule D (Form 990) 2016

47-1494384 CARE TO LEARN

Schedule D (Form 990) 2016 Page 3

Part VII	Complete if the organization answered	l "Yes" on Form 990	. Part I	IV. line 11b. See Form 990.	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	l	(c) Method of valuation Cost or end-of-year market	on:
(1) Financi	al derivatives				
(2) Closely	-held equity interests				
(3) Other_					
(A) POO	LED INVESTMENTS AT CFO	3,948,721.		FMV	
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)		2 040 501			
	n (b) must equal Form 990, Part X, col. (B) line 12.)	3,948,721.			
Part VIII	Investments - Program Related. Complete if the organization answered		, Part I		
	(a) Description of investment	(b) Book value		(c) Method of valuation Cost or end-of-year market	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	n (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.				
raitix	Complete if the organization answered	l "Yes" on Form 990	Part I	IV line 11d See Form 990	Part X line 15
		scription	,		(b) Book value
(1)	(u) 20	oonpaon .			(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Cold	umn (b) must equal Form 990, Part X, col. (B) l	ine 15.)			
Part X	Other Liabilities. Complete if the organization answered line 25.	l "Yes" on Form 990), Part I	IV, line 11e or 11f. See Forn	n 990, Part X,
1.	(a) Description of liability	(b) Book valu	ie		
	ral income taxes	(1)			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	•			
2. Liability for	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the orga	anization's financial statements tha	at reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016 Page **4**

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	٦.	
1	Total revenue, gains, and other support per audited financial statements	1	1,573,416.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains (losses) on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	167,998.
3	Subtract line 2e from line 1	3	1,405,418.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	-151,473.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,253,945.
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total expenses and losses per audited financial statements	1	1,275,164.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	153,578.
3	Subtract line 2e from line 1	3	1,121,586.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	1,121,586.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,121,500.
Provide 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 CARE TO LEARN 47-1494384 Page **5**

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USE OF ENDOWMENT FUNDS:

TO EVENTUALLY COVER OVERHEAD AND ONGOING OPERATING COSTS SO DONATIONS DO

NOT HAVE TO BE RAISED SEPARATELY TO COVER ADMINISTRATIVE COSTS.

SCHEDULE D, PART XI, LINE 4B

AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12, BUT NOT ON LINE 1:

\$(151,473) FUNDRAISING EXPENSES

SCHEDULE D, PART XII, LINE 2D

AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART IX, LINE 25:

\$ 151,473 FUNDRAISING EXPENSES

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

	of the organization					Employer identification	on number
	E TO LEARN					47-1494384	
Part					"Yes" on Form	990, Part IV, line	17.
	Form 990-EZ filers are not						
1	Indicate whether the organization rai	sed funds through	any of the	following	activities. Check	all that apply.	
а	Mail solicitations	е			non-government g		
b	Internet and email solicitations	f	Solid	citation of	government grant	S	
С	Phone solicitations	g	Spec	cial fundra	ising events		
d	In-person solicitations						
2a	Did the organization have a written of	or oral agreement v	vith any ind	dividual (in	cludina officers. c	lirectors, trustees.	
	or key employees listed in Form 990 If "Yes," list the 10 highest paid ind compensated at least \$5,000 by the), Part VII) or entity ividuals or entities	in connec	tion with p	rofessional fundra	ising services?	Yes No fundraiser is to be
	•	J					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total			1				
3	List all states in which the organiza			d to solicit	contributions or	has been notified	it is exempt from
	registration or licensing.	_					

Page 2 Schedule G (Form 990 or 990-EZ) 2016

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,00	JO.			
			(a) Event #1 STIRRUPS FOR ST	(b) Event #2 PANTHER RUN	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c)
Revenue	1	Gross receipts	131,869.	94,418.	158,134.	384,421.
œ		Less: Contributions	124,019.	80,918.	76,613.	281,550.
	3	Gross income (line 1 minus line 2).	7,850.	13,500.	81,521.	102,871.
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs	10,474.		2,035.	12,509.
Direct Expenses	7	Food and beverages	26,857.	250.	4,006.	31,113.
Dire	8	Entertainment			6,000.	6,000.
	9	Other direct expenses	9,285.	26,042.	66,524.	101,851.
	10	Direct expense summary. Add lines 4	through 9 in column (d)		.	151,473.
	11	Net income summary. Subtract line 1	0 from line 3, column (d)	>	-48,602.
Pa	rt I	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" on Form 990, Par	t IV, line 19, or repo	orted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses				
		Volunteer labor	Yes%	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9 a b	ls	nter the state(s) in which the organizat the organization licensed to conduct g "No," explain:				Yes No
	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:					. Yes No

11 12	Does the organization conduct gaming activities with nonmembers?	No					
12		_ 140					
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_					
	formed to administer charitable gaming?	No					
13	Indicate the percentage of gaming activity conducted in:						
а	The organization's facility	%					
	An outside facility	%					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:						
	Name ▶						
	Address ▶						
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	7					
	revenue? Yes	No					
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the						
	amount of gaming revenue retained by the third party ▶ \$						
С	If "Yes," enter name and address of the third party:						
	Name ▶						
	Address ▶						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation ►\$						
	Description of services provided ▶						
	Director/officer Employee Independent contractor						
17	Mandatory distributions:						
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to						
	retain the state gaming license?	No					
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations						
	or spent in the organization's own exempt activities during the tax year ▶ \$						
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).						

Schedule G (Form 990 or 990-EZ) 2016

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2016

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization CARE TO LEARN 47-1494384 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-1 (a) Name and address of organization (a) Description of (h) Purpose of grant or government (if applicable) grant cash assistance noncash assistance or assistance (1) TOOTH TRUCK 949 E. PRIMROSE SPRINGFIELD, MO 65807 501(C)3 41-2028871 25,000. DENTAL HEALTH SUPPOR 43-0903657 501(C)3 13,697. 615 N. GLENSTONE AVE. SPRINGFIELD, MO 65802 HUNGER SUPPORT (3) PEOPLE HELPING PEOPLE P.O. BOX 505 REPUBLIC, MO 65738-0505 43-1853251 501(C)3 11,744. HUNGER SUPPORT (4) (5) (6) (7) (8) (9) (10)(11)(12)3.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 GRANTS TO INDIVIDUALS	25,000.	607,903.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

GRANT MONITORING PROCEDURES:

CARE TO LEARN WORKS CLOSELY WITH THE ORGANIZATIONS, SCHOOLS, AND BY

EXTENSION OF THE SCHOOL RELATIONSHIP, INDIVIDUALS, TO WHICH IT PROVIDES

GRANT FUNDS. CONSISTENT MONITORING OF GRANT FUND USAGE THROUGH THIS

CLOSE, WORKING RELATIONSHIP ALLOWS CARE TO LEARN TO ENSURE GRANT FUNDS

GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS ARE USED FOR INTENDED

PURPOSES.

Schedule I (Form 990) (2016)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

CARE TO LEARN

47-1494384

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS:

CARE TO LEARN HAS FILLED OVER 130,000 NEEDS OF CARE IN OUR LAST FISCAL YEAR. A NEED IS EACH TIME ONE CHILD IS GIVEN ONE ITEM/ITEMS TO MEET AN EMERGENT HEALTH, HUNGER OR HYGIENE NEED. SINCE CARE TO LEARN'S FOUNDING, WE HAVE FILLED OVER 730,000 STUDENT CARE NEEDS.

CARE TO LEARN STARTED WITH ONE CHAPTER IN SPRINGFIELD PUBLIC SCHOOLS IN 2008 AND AS OF JUNE 30, 2017, HAD 32 SCHOOL DISTRICT CHAPTERS.

CARE TO LEARN USES A CONSISTENT BUSINESS MODEL TO ENSURE WE CAN

CONSISTENTLY MEET THE NEEDS. CARE TO LEARN WORKS WITH THE CHAPTER TO

IDENTIFY THE UNMET NEEDS OF UNDER RESOURCED STUDENTS. THEN CARE TO LEARN

WORKS WITH THE CHAPTER AND COMMUNITY TO DEVELOP FUNDING FOR THE BASIC

HEALTH, HUNGER AND HYGIENE NEEDS IDENTIFIED. CHAPTERS THEN FILL THE NEEDS

AND CARE TO LEARN MANAGES THE PAYMENTS AND FUNDS.

ONE OF OUR CORE VALUES IS RESPECT. WE DO NOT ASK THAT STUDENTS MEET ANY QUALIFICATIONS. IF A STUDENT NEEDS HELP AND A SCHOOL OFFICIAL AGREES THERE IS NEED, IT IS MET. THEREFORE WE DO NOT HAVE A LOT OF TRACKING.

EACH CHAPTER IS UNIQUE BASED UPON THE COMMUNITIES NEEDS AND RESOURCES.

HOWEVER, AT LEAST 26 OF OUR 32 CHAPTERS HAVE BACKPACK PROGRAMS OR FOOD

PANTRIES WITHIN THE SCHOOL WHICH CARE TO LEARN FUNDS. EACH CHAPTER ALSO

Name of the organization

CARE TO LEARN

Employer identification number

47-1494384

WORKS TO FILL HYGIENE NEEDS WITH DEODORANT, TOOTHBRUSHES, TOOTHPASTE,
LICE KITS, ETC. HEALTH ISSUES TYPICALLY INCLUDE FUNDING MEDICINES, EYE
GLASSES, TOOTH PAINS, AND DOCTOR VISITS.

FORM 990, PART VI, SECTION B, LINE 11B 990 REVIEW PROCESS:

THE FORM 990 IS PREPARED BY AN ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY MANAGEMENT OF THE ORGANIZATION. PRIOR TO FILING, THE EXECUTIVE DIRECTOR OF CARE TO LEARN EMAILED EACH BOARD MEMBER A COPY TO REVIEW. THE BOARD WAS ASKED FOR INPUT AND FEEDBACK. FEEDBACK WAS RECEIVED AND THE 990 WAS UPDATED.

FORM 990, PART VI, SECTION B, LINE 12C CONFLICT OF INTEREST POLICY:

ANY DIRECTOR, PRINCIPAL OFFICER OR MEMBER OF A COMMITTEE WITH GOVERNING
BOARD DELEGATED POWERS, WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST,
IS AN INTERESTED PERSON COVERED UNDER THIS POLICY.

DUTY TO DISCLOSE:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN

INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST

AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE

DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS

CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS:

Name of the organization

CARE TO LEARN

Employer identification number

47-1494384

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND

AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE

GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A

CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR

COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS.

PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST:

- AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.
- THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF

 APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

 ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.
- AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL

 DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A

 MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT

 WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.
- IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

 POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE

 GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE

 DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE

 ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR

 AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE

 ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

Name of the organization

CARE TO LEARN

Employer identification number

47-1494384

VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY:

- IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A
MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST,
IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE
MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.

- IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER

INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR

COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR

POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND

CORRECTIVE ACTION.

FORM 990, PART VI, SECTION C, LINE 19
DOCUMENT DISCLOSURE POLICY:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.